



NYHR Bespoke HR

Introduction

Human Resources (HR) can be a complex area with regular changes to employment and education law which impact on staff matters.

The HR team within North Yorkshire County Council offer a bespoke HR Service to help you manage complex HR matters. You can commission our team to work on a bespoke project as and when the need arises. Bringing in our expert support leaves you free to focus on your core business of improving educational outcomes for children.

Service benefits

With over 80 years of combined experience within the education sector and an array of professional qualifications obtained through the Chartered Institute of Personnel and Development, our NYHR service consists of knowledgeable and passionate HR Practitioners who continuously strive to deliver outstanding customer service.

The quality of work carried out by our team is reflected by the recognition and success we have achieved nationally; winners of the PPMA Excellence in People Management Awards 2017 for Commercialisation and HR, plus, being shortlisted for the Personnel Today Awards 2017 in both HR Team of the Year and HR Impact Award. As our customers, you can place your full trust and confidence in us to provide a responsive and proactive, expert service that focuses on supporting and advising a full range of HR matters.

Tailored support

Key features

An independent, experienced HR professional will take the lead on complex and time consuming HR issues, allowing Headteachers, Governors and members of the leadership team the time to continue with other pressing matters. Tailored support is provided in line with the needs of your setting.

Bespoke HR is appropriate for:

- Investigations relating to disciplinary, grievance and child protection cases
- Developing performance and capability
- Change management
- Trade Union consultation and negotiation
- Terms and conditions
- Workforce development including training

“It is reassuring to us to have high quality advice and assistance, particularly with any complex or difficult issues.”

Northern Star Academies Trust

“Comprehensive clear advice has been given on a number of issues.”

Swainby & Potto Primary School

“I personally have found HR absolutely fantastic during my 19 years as a Headteacher.”

Settrington All Saints Church of England Primary School

Contact us

To find out more about any of the services we offer and how we can support you please contact the North Yorkshire Education Services team:

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